

CITY OF IRWINDALE INVITES APPLICATIONS FOR POLICE OFFICER (PRE-SERVICE OR LATERAL)

SALARY PAY RANGE: \$5,953—\$7,236

The Irwindale Police Department believes strongly in our mission to provide excellent service in policing by partnering with the community to enhance the quality of life. Professionalism, Integrity, Accountability, and Respect are the core values of our agency. To accomplish this mission, it is imperative we find people who have the right character traits to work in our community as Police Officers.

WHAT THE CITY OF IRWINDALE HAS TO OFFER

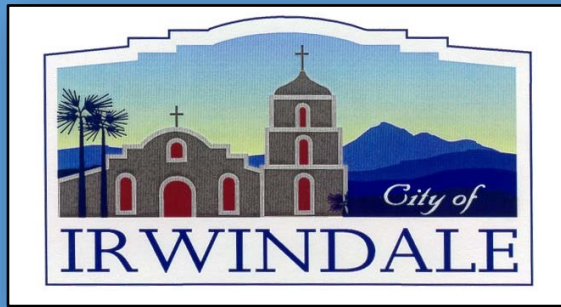
- Diversified assignments including patrol, traffic enforcement, specialty assignments, community engagement programs, special event details
- “3/12” work schedule
- Insurance premiums paid at 100% for employees and their eligible dependents for Medical, Dental, Vision and Life Insurance (Choice of CalPERS PPO/HMO Plans)
- Education/POST Incentive (Up to 15%)
- 2½% Bilingual Pay (Spanish/Sign Language)
- Tuition Reimbursement
- Computer Loan Program
- CalPERS – California Public Employees’ Retirement System

Classic members: 3% @ 50 formula, employee pays 9% of employee contribution rate
New members: 2.7% @ 57 formula, employee pays 50% of total normal cost



- 96 hours sick leave per calendar year
- 96 hours vacation leave per calendar year
- 140 hours of holiday pay per calendar year

JOIN OUR TEAM!



REQUIREMENTS:

Must be at least 21 years of age; U.S. citizen or resident alien who has applied for citizenship at the time of application; must possess a valid Class C California driver's license; must be free of felony criminal convictions or those involving moral turpitude; must meet POST guidelines for both near and far vision, the ability to distinguish colors and acute hearing, sufficient to perform all of the essential functions of the position; **Physical Demands:** requires prolonged sitting, standing, walking, running, jumping, reaching, twisting, turning, crawling, climbing, kneeling, bending, crouching, squatting, stooping; getting in and out of a patrol vehicle for up to 100 times per day and the ability to lift up to 165 pounds in the performance of daily activities; work outdoors in all weather conditions; work in hazardous situations which may involve abusive persons, potential physical violence and the potential risk of exposure to cold, heat, noise, vibration, explosive materials and biological, chemical, mechanical and electrical hazards in the performance of law enforcement duties. **Work Schedule:** This position works on a rotating shift basis and will require working nights, weekends, and holidays. The Chief of Police shall have the discretion to modify work schedules to meet the needs of the City.

Education/Training/Experience: Graduation from high school or GED equivalent. Bilingual skills are highly desirable. Applicants must possess a certificate of completion from a POST-certified Basic Academy within the last 12 months or currently attending the academy and graduating at the time of appointment. (*Applicants who completed the POST-certified Basic Academy more than 12 months ago and are not currently employed as a peace officer are NOT considered pre-service applicants even if they possess a POST-certified Requalification Academy certificate.*) **Lateral** applicants must possess a valid POST Basic Certificate and be currently employed as a peace officer with a California law enforcement agency.

SELECTION PROCESS:

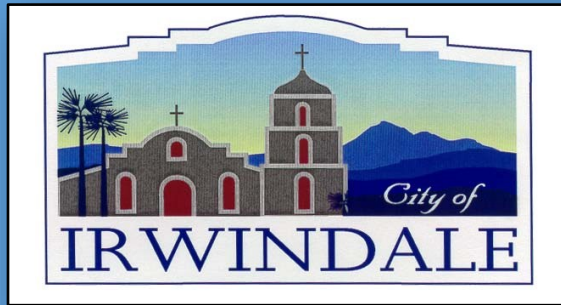
Application materials will be reviewed and those candidates whose background and experience most closely fit the needs of the City shall be invited to continue in the selection process. The successful candidate shall be required to pass a comprehensive background investigation including a polygraph examination, psychological evaluation, and a medical examination including stress test and a controlled substance test.

APPLICATION PROCESS:

Both a completed City application and answers to the supplemental questionnaire are required. Application materials may be picked up at the City of Irwindale located at 5050 N. Irwindale Avenue, Irwindale, CA 91706 or may also be downloaded from the City's website at www.irwindaleca.gov. ***Please note that postmarks, faxes, or e-mails will not be accepted.*** For additional information on this position, please contact Human Resources at (626) 430-2298.

DEADLINE TO APPLY: CONTINUOUS (recruitment may close at any time)

Applicants with legal disabilities who require special testing arrangements must contact Human Resources at least five (5) working days prior to the examination date. The provisions of this bulletin do not constitute an expressed or implied contract and any provision contained in this bulletin may be modified or revoked without notice. The City of Irwindale does not discriminate and is an Equal Opportunity Employer.



SUPPLEMENTAL QUESTIONNAIRE

INSTRUCTIONS

The first part of the selection process for Police Officer will be an evaluation of your training and experience. The information you provide in your application packet will be used to evaluate your overall qualifications and to determine whether you will receive further consideration and continue in the selection process.

Resumes or referring to a resume in lieu of a response on the application form are not acceptable. The supplemental questionnaire is required in addition to the City of Irwindale employment application form. **Application packets received without answers to the supplemental questionnaire will be considered incomplete.**

Clarity, conciseness, and completeness of responses to these questions will be taken into account during the screening process. Responses will be evaluated and only those applicants who demonstrate the best potential in meeting the City's needs shall be given further consideration in the selection process. All application materials must be typed or legibly printed.

Please limit your responses to the questions to no more than one page per question

1. Why do you want to work for the Irwindale Police Department?
2. Describe any experience, education, or training you had in law enforcement that makes you a good candidate for this position.
3. What do you feel is the most effective approach to community policing?
4. Have you ever been convicted of any charges, other than minor traffic citations? If yes, please explain circumstances. (Note: Conviction of a misdemeanor or felony will not necessarily result in automatic disqualification for the position.)